

Conflict of Interest (Col) Statement

A conflict of interest is a situation in which a FREE Fund Committee Member's financial or other interest interferes with or in any way influences that person's duties and responsibilities to the Fund or with the Fund's general activities.

FREE Fund AC members:

must actively recuse themselves from **reviewing & scoring applications** from organisations with which they are affiliated. Conflicts of Interest affiliations may include:

- A. Familial relationships such as those with staff or board members of Applicant organisations;
- B. Current or past service as staff or board members of Applicant organisations. This includes circumstances where your organisation has been engaged in or is engaged in a funding relationship with the Applicant.

AC members agree to the following additional statements:

1. *It will be key that all AC members can leverage their networks to ensure a wide dissemination of the opportunity, and this includes the organisations and groups where AC members currently work who are not exempt from applying. However, please refrain from providing any input, feedback or guidance to known Applicants on the FREE Fund design, inner-workings and application itself. The aim here is to ensure an equitable process and equal playing field to all Applicants. Refer all questions to Women Win at freefund@womenwin.org.*
2. *Members must avoid advocacy for disproportionate funding for their organisations, country or region, and should consider the needs of all girls and women as a whole, including investing in select geographies and marginalised groups. With this in mind, we strongly encourage you to be transparent about relationships and recuse yourself from scoring and reviewing an application if you feel uncomfortable at all (e.g. because you have access to information that could unduly influence the final discussion regarding an Applicant organisation.)*
3. *As a Committee and team that prioritises respect, signing of this statement and agreement to the Col process, signifies a commitment to trusting and honouring the principles and non-negotiables of the FREE Fund, and each other.*

In initially this Statement, I, as a FREE Fund Advisory Committee member, agree to the contents and statements expressed herein.